

केरल परिमंडल KERALA CIRCLE

दूर संचार भवन, पी.एम्.जी.जंक्शन

Door Sanchar Bhawan, PMG Junction

तिरुवनंतपुरम Thiruvananthapuram-695033

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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No.CFA-Mktg/10-103/LCO Corr/2018-20/85

Dated 24<sup>th</sup> August, 2020

To All Business Area Heads,  
BSNL Kerala Circle.

Sub:- Enrollment of spouse or ward of BSNL/DOT employees, BSNL-DOT retired employees or their wards for FTTH channel partner as MSO/TIP

Ref:- BSNL Corporate Office No.BSNLCO-NPBB/11(13)/3/2020-NWP-BB dt.21.08.2020

Reference is invited to the above order from BSNL Corporate Office.

This office has already taken up the matter with BSNL Corporate Office seeking changes in the letter dated 21.08.2020. Until further reply is received, the following procedures shall be followed in Kerala Circle:

- (1) No more fresh registrations under spouse/ward category be allowed, till BSNL CO clarification is received, cases already approved, pending integration/commissioning are exempt.
- (2) Wherever business partners are functioning under the spouse/ward category, it must be ensured that there is no conflict of interest between BSNL and the said company. For the purpose of clarity, the phrase "CONFLICT OF INTEREST" will mean the following :
  - (a) Wherever BSNL OLT is available, no connection must be diverted to the OLT of spouse/ward category, in case such a diversion is necessary it will be with specific technical reasons justified by the BBC and approved by the DGM of the BA.
  - (b) The employee whose spouse/ward is engaged in the said provisioning of FTTH shall be monitored to ensure that he/she does only work for BSNL related activities during work hours and does not participate or involve himself/herself in activities related to provision of new FTTH connections obtained in the company having registered under the name of spouse/ward during work hours. In case, such instances come to the notice, immediate suitable action must be initiated for violating the conduct rules and without prejudice to disciplinary action the employee be transferred to another area.
- (3) In so far as retired staff is concerned, there is no ban on new registration or expansion provided "conflict of interest" clause pertaining to provision of new FTTH connections where BSNL OLT is available is strictly regulated and approved by O/o GM BA on a case-by-case basis

This order will take immediate effect and will be reviewed on receipt of further directions from BSNL Corporate Office.

( C.V. Vinod )

Chief General Manager

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